



THE WAYMAKER PRINCIPLES

1

EMPATHY

We are sensitive to and care about the lived experiences of others.

2

FAIRNESS

We are free from prejudice in our choices and behaviors.

3

COURAGE

We do the right thing, even when it's hard or inconvenient.

4

OWNERSHIP

We own and carry out our leadership obligations.

5

INTEGRITY

We do what we say we will do, so we can be who we say we are.